

CHLOE GRACE HART

Department of Sociology, Stanford University,
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EDUCATION

- 2021 (expected) Stanford University, Stanford, California
Ph.D., Sociology (minor in Feminist, Gender, and Sexuality Studies)
Dissertation: The Gendered Dimensions of Sexual Harassment
Dissertation Committee: Shelley J. Correll, Cecilia L. Ridgeway, David S. Pedulla,
and Aliya Saperstein
- 2017 Stanford University, Stanford, California
M.A. in Sociology
- 2013 Cornell University, Ithaca, New York
B.A. in Sociology, magna cum laude

RESEARCH INTERESTS

Gender, Sexuality, Social Psychology, Organizations, Race/Ethnicity, Health Disparities, Inequality

PEER-REVIEWED PUBLICATIONS

- 2019 **Hart, Chloe Grace.** 2019. “[The Penalties for Self-Reporting Sexual Harassment.](#)” *Gender & Society*. 33(4):534-559.
- 2019 Best Graduate Student Paper Award, American Sociological Association, Section on Social Psychology
 - 2019 Barbara and Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem, Stanford University
- Nakagawa, Sandra and **Chloe Hart**.* 2019. “[Where’s the Beef: How Masculinity Exacerbates Gender Disparities in Health Behaviors.](#)” *Socius*. 5:1-12. [*equal authorship]
- Hart, Chloe Grace,** Aliya Saperstein., Devon Magliozzi, & Laurel Westbrook. 2019. “[Gender and Health: Beyond Binary Categorical Measurement.](#)” *Journal of Health and Social Behavior*. 60(1):101-118.
- 2018 **Hart, Chloe Grace,** Alison Dahl Crossley, and Shelley J. Correll. 2018. “[Leader Messaging and Attitudes Toward Sexual Violence.](#)” *Socius*. 4:1-11

MANUSCRIPTS

Under review

Hart, Chloe Grace. “Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.”
Revise & resubmit at *American Sociological Review*.

Hart, Chloe Grace, Kristine Kilanski, and Tagart Sobotka. “Under the ‘Controlling Spotlight’: How Fraternities Respond to Scrutiny for Their Treatment of Women.”

In preparation

Hart, Chloe Grace. “The Color of Credibility: The ‘Perfect Target’ of Sexual Harassment”

McLaughlin, Heather and **Chloe Grace Hart**.* “Workplace Relationships and Sexual Harassment: Consequences for Women Subordinates” [*equal authorship]

Hart, Chloe Grace. “Anticipating Betrayal: How People Contend with Sexual Harassment When They Expect Their Employers to Fail Them.”

Sobotka, Tagart, **Chloe Grace Hart,** and Kristine Kilanski. “The Paradoxical Relationship between Status and Stigma.”

PUBLIC SCHOLARSHIP

2019

Hart, Chloe Grace. “[Women take a hit for reporting sexual harassment, but #MeToo may be changing that.](#)” *The Conversation*. May 2019.

- Republished by *World Economic Forum, The Associated Press, Fast Company, Salon*

2018

Hart, Chloe, Alison Dahl Crossley, and Shelley J. Correll. “[Study: When Leaders Take Sexual Harassment Seriously, So Do Employees.](#)” *Harvard Business Review*. December 2018.

SELECTED MEDIA COVERAGE AND INTERVIEWS

[NPR](#), [Scientific American](#), [The New York Times](#), [Slate](#), [WGBH](#), [El País](#), [The Society Pages](#)

FELLOWSHIPS, GRANTS, AND AWARDS

2020

National Science Foundation Doctoral Dissertation Research Improvement Grant, Sociology (\$10,136)

2019	Barbara & Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem, Stanford University
2019	Best Graduate Student Paper Award, Section on Social Psychology, American Sociological Association
2019	Graduate Research Opportunity Grant, Stanford University (\$5,000)
2019, 2020	Diversity Dissertation Research Opportunity Grant, Stanford University (2 grants totaling \$4,500)
2018 – 2020	Stanford Graduate Fellowship, Joan Butler Ford Fellow
2017, 2018	Research Grants, Clayman Institute for Gender Research, Stanford University (2 grants totaling \$2,500)
2017	Research Grant, Association for Title IX Administrators (\$2,500)
2016, 2017, 2018	Research Grants, Lab for Social Research, Stanford University (three grants totaling \$2,000)
2016	Honorable Mention, National Science Foundation Graduate Research Fellowship
2009, 2010, 2011	Dean’s List for Academic Excellence, Cornell University

PRESENTATIONS

2020	“Sexual weirdness’ in Silicon Valley: How ambiguously sexual interactions in the workplace disrupt women’s work.” <i>Sociologists for Women in Society</i> . San Diego, CA. January 2020.
2019	“How Can Institutions Be Supportive, Transparent, Inclusive, and Improve Trust in the Systems?” Panel discussion. <i>The National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education</i> . Seattle, WA. November 2019.
2019	“Workplace sexuality as a driver of gender inequality: Evidence from the tech industry.” <i>American Sociological Association</i> . New York, NY. August 2019.

- 2019 “Messy boundaries and crossed lines: Workplace sexuality as a driver of gender inequality in the workplace.” *Sociologists for Women in Society*. Denver, CO. February 2019.
- 2018 “Fraternity Men’s Reckoning with Sexual Assault.” *American Sociological Association*. Philadelphia, PA. August 2018.
- 2018 “Gender and Health: Beyond Binary Categorical Measures.” *Population Association of America*. Denver, CO. April 2018.
- 2017 “Institutional Communication about Sexual Violence: Finding Effective Strategies.” *Pacific Sociological Association*. Portland, OR. April 2017.
- 2017 “‘Nobody Seems to Know What the Rules Are’: Sexuality in Tech Workplaces.” *Pacific Sociological Association*. Portland, OR. April 2017.
- 2016 “Beauty as Capital: Pursuit and Ranking of Attractiveness among Sorority Women.” *American Sociological Association*. Seattle, WA. August 2016.

RESEARCH EXPERIENCE

- 2019- “What organizations can do to address sexual harassment” Report
Stanford VMWare Women’s Leadership Innovation Lab
With Dr. Marianne Cooper and Dr. Caroline Simard
- 2019 Research Assistant for *The New York Times Guide for Working Women* “[What to Do if You’re Being Sexually Harassed](#)”
With Dr. Marianne Cooper
- 2016 – 2018 “Institutional Communication about Sexual Violence” Research Project
Clayman Institute for Gender Research
With Professor Shelley Correll and Dr. Alison Dahl Crossley
- 2016 – 2017 “Understanding Men in Their Communities” Research Project
Clayman Institute for Gender Research, Stanford University
With Dr. Kristine Kilanski, Tagart Sobotka, and Michael Kim
- 2016 – 2017 “Gender Identification and Health” Research Project
Department of Sociology, Stanford University
With Professor Aliya Saperstein
- 2013 “Hookups, Relationships, and Other Sites for Sex” Course Syllabus Project
Department of Sociology, University of Michigan.

With Professor Elizabeth A. Armstrong

2012 – 2013 “Beauty as Capital: The Pursuit and Ranking of Attractiveness Among Sorority Women.” Senior Honors Thesis.
Department of Sociology, Cornell University.

TEACHING EXPERIENCE

2018 Teaching Assistant: *Introduction to Social Psychology*, Stanford University
Instructors: Professors Alia Crum and Robb Willer

2018 Teaching Assistant: *Foundations of Social Science Research*, Stanford University
Instructor: Professor David Pedulla

2017 Teaching Assistant: *The Urban Underclass*, Stanford University
Instructor: Professor Michael Rosenfeld

2012 Teaching Assistant: *The Science of Social Behavior*, Cornell University
Instructors: Professors Steve Ceci and Michael Macy

RELATED PROFESSIONAL EXPERIENCE

2019- Consultant for *Ethna Sexual Harassment Training*

PROFESSIONAL ASSOCIATIONS

American Sociological Association, Sociologists for Women in Society

SERVICE

2016-2018 Co-coordinator, Qualitative Methods Workshop, Stanford University

Occasional manuscript reviewer: *Gender & Society*, *Social Problems*, *PLOS One*, *Journal of Sexual Aggression*, and *Time-Sharing Experiments for the Social Sciences*