

# Katariina Mueller-Gastell

## Postal Address

Department of Sociology  
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## AREAS OF INTEREST

Inequality; Organizations; Labor markets; Evaluation; Gender

## EDUCATION

*Ph.D.*, Sociology

Stanford University

2016 -

- Committee:

*Primary Advisor:* Walter W. Powell (Stanford University, Graduate School of Education)

David S. Pedulla (Harvard University, Department of Sociology)

Florencia Torche (Stanford University, Department of Sociology)

- Qualifying fields: networks & organizations, inequality & stratification

*Master of Science*, Sociology

University of Oxford, St Antony's College

2014 - 2015

*Bachelor of Arts*, Philosophy, Politics, and Economics

University of Oxford, Merton College

2011 - 2014

## PUBLICATIONS

### Peer-reviewed articles

- Salganik, Matthew J., Ian Lundberg, Alexander T. Kindel ... **Katariina Mueller-Gastell** ... and Sara McLanahan. 2020. Measuring the Predictability of Life Outcomes with a Scientific Mass Collaboration. *Proceedings of the National Academy of Sciences* 201915006; DOI: 10.1073/pnas.1915006117
- Pedulla, David S. and **Katariina Mueller-Gastell**. 2019. Nonstandard Work and the Job Search Process: Application Pools, Search Methods, and Perceived Job Quality. *RSF: The Russell Sage Foundation Journal of the Social Sciences* 5(4), 130–158.

### Manuscripts in progress

- **Katariina Mueller-Gastell** and David S. Pedulla. “Gender Differences in the Geographic Breadth of Job Search”. Under review.
- **Katariina Mueller-Gastell**. “Rewarding Numbers: Quantification Premia in Organizational Evaluation”. Under review.
- **Katariina Mueller-Gastell**. “Make it a Number: Quantification in Hiring Evaluation”.
- David S. Pedulla and **Katariina Mueller-Gastell**. “Firm Characteristics, Gender Sorting, and Labor Market Inequality”.

- **Katariina Mueller-Gastell** and Austin van Loon. “The (Gendered) Problem of Embeddedness: The Boundaries between Formal and Informal Organization”.
- **Katariina Mueller-Gastell**. ”Firm-sorting, Employee Churn, and Earnings Inequality”.
- **Katariina Mueller-Gastell**. ”How Do Management Practices Affect Earnings for Women and Immigrants?: Evidence from Germany”.

## PRESENTATIONS

- “Make It a Number: Quantification in Hiring Evaluation”
  - Society for the Advancement of Socio-Economics Conference (online), 2021
- “How Do Management Practices Affect Earnings for Women and Immigrants?: Evidence from Germany”
  - American Sociological Association Annual Meeting (online), 2020 [session cancelled]
- “Rewarding Numbers: Quantification Premia in Organizational Evaluation”
  - American Sociological Association Annual Meeting (New York, NY), 2019
  - 35th European Group for Organizational Studies Colloquium (Edinburgh, United Kingdom), 2019
- “Firm Characteristics, Gender Sorting, and Labor Market Inequality” *with David S. Pedulla*
  - American Sociological Association Annual Meeting (New York, NY), 2019 (non-presenter)
  - Population Association of America Annual Meeting (Austin, TX), 2019
- “Geographic Space and a Woman’s Place: The Gendered Relationship between Geographic and Economic Mobility” *with David S. Pedulla*
  - Population Association of America Annual Meeting (Austin, TX), 2019
  - Pacific Sociological Association Annual Meeting (Oakland, CA), 2019
- “Nonstandard Work and the Job Search Process: Mixed Application Pools, Demographic Differences, and Search Methods” *with David S. Pedulla*
  - Russell Sage Foundation (New York, NY), 2018 (non-presenter)

## TEACHING

### Undergraduate

SOC 8: Sport, Competition, and Society, Spring 2021

Grading Assistant to Professor Jeremy Freese, Stanford University

STS 200F: Sociology of Innovation and Invention, Winter 2017

Teaching Assistant to Professor Walter W. Powell, Stanford University

### Graduate

SOC 381: Sociological Methodology I, Autumn 2017

Teaching Assistant to Professor Florencia Torche, Stanford University

## FELLOWSHIPS, HONORS, AND GRANTS

Spring 2021. Research Data Grant, Institute for Research in the Social Sciences (\$1,500)  
Spring 2020. Graduate Research Opportunity Grant, Stanford School of Humanities and Sciences (\$5,000)  
2019-2020. Computational Social Science Fellowship, Institute for Research in the Social Sciences (\$5,000 together with Austin van Loon)  
2018-2021. Stanford Interdisciplinary Graduate Fellowship (full tuition + stipend)  
2018-2019. Philanthropy and Civil Society Center PhD Fellowship (\$30,000)

## OTHER ACTIVITIES

2021. Judge for Stanford Undergraduate Research Conference  
2020-present. Community Associate, Stanford Graduate Student Family Courtyards  
2018-2019. Junior Faculty Search Chair, Association of Sociology Graduate Students, Stanford University  
2018-2019. Computational Social Science Faculty Search Committee, Stanford University  
2012-2013. President, Oxford Aid to the Balkans  
2012. Vice-President, Neave Society (politics & debating), Oxford University  
2012. Volunteer teacher, Hrasnica Community Centre, Bosnia  
2011. Environment and Ethics Representative, Merton College, Oxford University

Occasional reviewer for *Information, Communication & Society*  
2020-present. Special Sworn Status Researcher, United States Census Bureau

## PROFESSIONAL MEMBERSHIPS

American Sociological Association  
Pacific Sociological Association  
Society for the Advancement of Socio-Economics

## LANGUAGES AND SOFTWARE

Fluent English and Finnish, intermediate German  
Stata (all types of data management and analysis)  
Python (webscraping, simple simulations, NLTK, data handling, networkx)  
R (tidyverse, igraph, RQDA)  
SAS

*Last updated May 2021*